

# DENNIS B. GERVIN, MA, Ph.D.

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## EDUCATION:

- ◆ Ph.D. in Biological Science, University of California, Santa Barbara  
Emphasis: Molecular and Cellular Biology
- ◆ MA in Biological Science, University of California, Santa Barbara  
Emphasis: Molecular and Cellular Biology
- ◆ BA (with Honors) in Microbiology, University of California, Santa Barbara  
Focus: Genetic Engineering
- ◆ American River Community College, Sacramento, California

## ADMINISTRATIVE AND LEADERSHIP EXPERIENCE:

- ◆ Title: President  
Columbia College (June 2011 to June 2013)
- ◆ Title: Vice President of Student Learning (CIO/CSSO)  
Columbia College (January 2005 to June 30, 2011)
- ◆ Title: Dean of Student Services (acting)  
Columbia College (December 2007 to November 2008)
- ◆ Title: Dean of Instruction: Arts and Sciences (acting)  
Columbia College (Interim - spring 2006, spring 2007)
- ◆ Title: Dean of Instructional Services  
Modesto Junior College (acting – December 2001 to December 2002)  
Modesto Junior College (January 2003 to January 2005)
- ◆ Title: Dean of Library and Learning Resources (acting)  
Modesto Junior College (July 2003 to July 2004)
- ◆ Title: Dean of Science, Mathematics and Engineering  
Modesto Junior College (August 1999 to December 2002)

## TEACHING EXPERIENCE:

- ◆ Full-time Professor (Tenured spring 1999): Modesto Junior College (1996 -1999) (July 2013 to present)  
Microbiology, General Biology, Industrial Laboratory Techniques
- ◆ Full-time Instructor (sabbatical replacement): Modesto Junior College  
Microbiology, Micro 101 (fall 1995 to spring 1996)
- ◆ Part-time Instructor: University of California at Santa Barbara  
Introduction to Modern Genetics, Biology 130A (summer 1995)

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## ADMINISTRATIVE AND LEADERSHIP EXPERIENCE (Detail)

- ◆ Title: **President**

Columbia College (July 2011 to June 2013)

Primary Responsibilities:

Chief Executive Officer (CEO) for Columbia College, responsible for planning, oversight, and evaluation of the administrative structure and delegation of authority to carry out the college mission. Guidance of institutional improvement of the teaching and learning environment and assures the implementation of statutes, regulations, and governing board policies and assures that institutional practices are consistent with institutional mission and policies. Control and oversight of budget and expenditures for the institution as well as working and communication with the communities served by the institution. Columbia College is part of the Yosemite Community College District, a multi-college district consisting of Columbia College and Modesto Junior College. The campus encompasses 280 acres and serves approximately 3500 students annually.

- ◆ Title: **Vice President of Student Learning (6.5yrs)**

Columbia College (January 2005 to June 2011)

Primary Responsibilities:

Acting as Chief Instructional Officer (CIO), Chief Student Services Officer (CSSO), Accreditation Liaison (ALO), and oversight for Institutional Research for the college. Direct responsibility for all Student Support Services and Instructional programs for the college. Direct reports include Dean of Arts and Science, Dean of Student Services, Dean of Occupational and Economic Development, Institutional Researcher, Director of Marketing, Calaveras Center Coordinator / Community Education Coordinator, 6 Staff. Includes oversight of personnel and student issues and actions for Instruction and Student Services. Acts as Sexual Harassment Officer and Section 504 Discrimination Officer for the college and has responsibility for Columbia Middle College, GED program and services, Staff Development, Basic Skills, Student Learning Outcomes coordination for the college and oversight for the Instructional Materials Center and Marketing.

- ◆ Title: **Dean of Student Services (Acting) (1yr)**

Columbia College (Interim - December 2007 to November 2008)

Primary Responsibilities:

Direct oversight for all of Student Services activities and programs for the college. Includes responsibility for counseling services; Disabled Student Programs and Services (DSPS); Extended Opportunity Programs and Services (EOPS); CARE; CalWORKS; Library Operations and Services; and community education. Other responsibilities include student activities, student discipline, matriculation, and staff development.

Budget Responsibility: Categoricals \$400,000;

Division Personnel: 7 Full-time Faculty, 9 Adjunct Faculty, 10 Staff

- ◆ Title: **Dean of Instruction: Arts and Sciences (Acting)** (1yr)  
Columbia College (spring 2006, spring 2007)  
Primary Responsibilities:  
Direct oversight for instructional programs in the areas of Humanities, Science, Art, Health and Human Performance, Social Sciences, Mathematics and English. This position also acts as the Athletic Director for the College. Includes. Responsibilities include oversight of Tutorial Skills lab and Athletics instructional scheduling for the division, budget management and personnel actions for the division. Evaluation and personnel oversight for all faculty and staff in the areas of Arts and Science.  
Budget Responsibility: Categoricals \$180,000; Operations \$120,000  
Division Personnel: 35 Full-time Faculty, 85 Adjunct Faculty, 3 Staff
  
- ◆ Title: **Dean of Instructional Services** (2yrs)  
Modesto Junior College (January 2003 to January 2005)  
Primary Responsibilities:  
Support for Office of Instruction, Instructional Deans and faculty  
Responsible for Staff Development, Flexible Calendar and accounting; Technology Services, Media Services, Distance Education, Learning Communities, Coordination of Accreditation activities (ALO) and Strategic Planning: (Facilities Master Plan; Educational Master Plan; Technology Master Plan; Program Review); Lead Vocational Administrator; VTEA; Lead Technology Administrator; Cooperative Work Experience  
Budget Responsibility: General Fund \*\$2,400,000 (\*\$350,000 discretionary):  
Grants; >\$1,500,000 \*Includes Media Services and Technology Services  
Personnel: 16 Full-time staff, 1 Faculty (Distance Ed. Coordinator), 1 manager
  
- ◆ Title: **Dean of Library and Learning Resources (Acting)** (1yr)  
Modesto Junior College (July 2003 to July 2004)  
Primary Responsibilities:  
Operations pertaining to Library and Learning Resources, Personnel issues, Faculty and Staff Performance Evaluations, Budget and Collection Oversight.  
Budget Responsibility: General Fund \$1,300,000 (\$160,000 discretionary)  
Personnel: 5 Full-time faculty, 5 adjunct faculty, 13 staff
  
- ◆ Title: **Dean of Instructional Services (Acting)** (1yrs)  
Modesto Junior College (December 2001 to December 2002)  
Primary Responsibilities:  
Support for Office of Instruction, Instructional Deans and faculty, Staff Development, Enrollment Management, Work Experience, Flexible Calendar, Technology: training, Online Instruction, MJC Web page, Instructional Coordinator for facilities opening of Sierra Halls; Accreditation Liaison Officer  
General Fund Budget Responsibility: \$640,000 (\$50,000 discretionary)
  
- ◆ Title: **Dean of Science, Mathematics and Engineering** (2.5yrs)  
Modesto Junior College (August 1999 to December 2002)  
Primary Responsibilities:  
Enrollment planning: 2700 annual Full-time Equivalent Students (FTES); Personnel issues and actions; Course Scheduling: >500 lecture/lab course sections per year; Faculty and Staff Performance Evaluations; Great Valley Museum  
General Fund Budget Responsibility: \$4,500,000 (\$90,000 discretionary); Grants \$500K  
Personnel: 42 Full-time faculty; 50 adjunct faculty; 20 staff

## PROJECT MANAGEMENT AND SUPERVISION:

- ◆ GRANT: Vocational and Technical Education Act (VTEA) - MJC- Perkins Act (>\$800,000 annually) Planning / Oversight for funds to promote and develop vocational programs and students at Modesto Junior College. (2001 to 2005)
- ◆ GRANT: Telecommunications and Technology Infrastructure Program (TTIP/TCO) - MJC (Variable - \$200,000+ annually) State funds to improve technology and related infrastructure (2001 to Present)
- ◆ GRANT: Principal Investigator, Bridges to Baccalaureate Program, Modesto Junior College  
Description: (\$936,000 over 5 yrs) NIH supported program for encouraging historically underrepresented students to enter the field of biomedical research. (1999 to 2004)
- ◆ GRANT: Principal Investigator: Eisenhower Professional Development Grant (\$406,215 over 3 yrs)  
Partnership with Stanislaus County Office of Education to create STAN (Science Teaching Academy and Network) (fall 2001 to spring 2004)
- ◆ Title: Supervisor for Great Valley Museum (August 1999 to January 2003)  
Description: Budget oversight, fundraising, personnel and strategic planning for the Great Valley Museum of Natural History, located in Modesto California.
- ◆ Title: MJC Microbiology Dept. Area Leader (spring 1998); Biology Dept. Area Leader (1998-1999)  
Description: Faculty Chair for Biology and Microbiology disciplines at Modesto Junior College; includes scheduling and strategic planning
- ◆ Title: Chair of MJC Laboratory Technician Advisory Board (1997-1999)  
Description: Lead of Advisory board for Industrial Laboratory techniques internship program (24 members from 14 local industry labs); Curriculum development for Lab Tech Training;

## PROFESSIONAL ORGANIZATIONS:

- ◆ Member: (CEOCCC) Chief Executive Officers for California Community Colleges (2011 to 2013)
- ◆ Member/Chair/President Elect, President: California Community College Chief Instructional Officers (2005 to 2011)
- ◆ Member: California Community College Chief Student Service Officers (2005 to 2011)
- ◆ Member/Chair: Higher Education Consortium of Central California (2005 to 2008)
- ◆ Member: Association of California Community College Administrators (2001 to present)
- ◆ Member: Society for Quality Assurance (2007 to 2009)
- ◆ Member: Central Region Consortium for Voc Ed and Regional Econ Dev. (2001 to 2005)
- ◆ Member: American Association of Community Colleges (2003 to present)
- ◆ Member: National Association of College and University Business Officers (2002 to 2005)
- ◆ Member: National Council of Instructional Administrators (fall 1999-2001)
- ◆ Member: Faculty Association of California Community Colleges (fall 1995-1999)

## REGIONAL AND STATEWIDE COMMITTEES AND PARTICIPATION:

- ♦ (EDPAC) CCCCCO Economic and Workforce Development Program Advisory Committee  
Representative for the California Central Valley and Mother Lode Regions (2012-2013)
- ♦ (CCC Board of Governors Appointment) SB1143 Taskforce on Student Success  
January 2011 – July 2011\* *term shortened due to presidency at Columbia College*
- ♦ (CCCCIO) California Community College Chief Instructional Officers Executive Board  
President (2011-2012) \* *term shortened due to presidency at Columbia College*  
President Elect (2010-2011); Executive Board (2009 to 2011)
- ♦ (CCCCIO) California Community College Chief Instructional Officers  
East Central California Chair (2009 to 2010)  
Member (2005 – 2011)
- ♦ (CCCCSSO) California Community College Chief Student Services Officers  
Member (2005 – 2011)
- ♦ (CVHEC) Central Valley Higher Education Consortium  
2005-2012
- ♦ (HECCC) Higher Education Consortium of Central California  
HECCC Executive Board 2005 to 2007  
Chair: 2006 to 2007
- ♦ (ASCCC) Academic Senate for California Community Colleges Taskforce on Prerequisite Review  
(2009 to 2011)
- ♦ (ASCCC) Academic Senate for California Community Colleges Curriculum Committee  
(2009-2010 term), (2010-2011 term)

## ACCREDITATION AND ATHLETIC PROGRAM REVIEW

- ♦ Accreditation Liaison Officer – Modesto Junior College (2002-2005)
- ♦ Accreditation Liaison Officer – Columbia College (2005-2011)
  - Fall 2005 Comprehensive Self Study; Fall 2007 Progress Report; Fall 2008 Focused Mid-Term Report; Spring 2011 Substantive Change Proposal (Distance Education); Fall 2011 Comprehensive Self Study; Fall 2012 Follow-up Report
- ♦ ACCJC Site Comprehensive Site Visit Team Member – Mira Costa College (March 2010)
- ♦ ACCJC Site Follow-up Site Visit Team Member – Mira Costa College (March 2011)
- ♦ CCCAA - CVC Athletic Program Review Team Chair – Porterville College (March 2012)
- ♦ ACCJC Site Follow-up Site Visit Team Member – Mira Costa College (April 2012)
- ♦ ACCJC Site Comprehensive Site Visit Team Member – Golden West College (March 2013)

## STATEWIDE AND NATIONAL PRESENTATIONS:

- ◆ (EDPAC) CCCC Economic and Workforce Development Program Advisory Committee Critical Conversation Presenter/Panel Member: “Critical Conversation – Doing What Matters for Jobs and the Economy” Central Valley and Mother Lode, Merced, CA, September 20, 2012
- ◆ (ACCJC) Regional Workshop - presenter: “Capacity Building for Educational Excellence through Program Review and Integrated Institutional Planning.” Modesto, CA, November 2011
- ◆ (ACCJC) Regional Workshop - presenter: “Capacity Building for Educational Excellence through Program Review and Integrated Institutional Planning.” Honolulu, HI, February 2011
- ◆ (ASCCC) Academic Senate for California Community Colleges 2011 Curriculum Institute - presenter Multiple sessions relating to curriculum (July 14-16, 2011)
- ◆ (ASCCC) Academic Senate for California Community Colleges 2010 Spring Plenary Session - presenter 3 Sessions (Prerequisite Implementation, Content Review, Civic Engagement)
- ◆ (ASCCC) Academic Senate for California Community Colleges 2010-11 Prerequisite Taskforce Webinars and SB1440 Webinars Co-presenter (Multiple)
- ◆ (CCCCIO) CCC Chief Instructional Officers Fall and Spring Conferences 2009, 2010 and 2011 - presenter
- ◆ (CCCCIO) Accreditation Liaison Officer (ALO) Training Sessions Fall 2010 - presenter “Substantive Change” – co-presented with ACCJC

## CERTIFICATIONS

- ◆ Supplementary Instruction Supervisor Training Certification (3 days)  
University of Missouri, Kansas City (fall 01)
- ◆ Quality Assurance Certification: Good Laboratory Practices – EPA guidelines and code  
Society of Quality Assurance Certification Workshop 4/25/04; Reno, Nevada

## SAFETY AND EMERGENCY OPERATIONS TRAINING / EXPERIENCE:

- ◆ Course: NIMS IS-00100; Introduction to the Incident Command System  
U.S. Dept. of Homeland Security; FEMA (January 9, 2008)
- ◆ Course: NIMS IS-00700; National Incident Management System: An introduction  
U.S. Dept. of Homeland Security; FEMA (January 9, 2008)
- ◆ Course: NIMS IS-00800.A; National Response Plan (NRP): An introduction  
U.S. Dept. of Homeland Security; FEMA (January 15, 2008)
- ◆ Title: CEOP Training; YCCD Comprehensive Emergency Operation Plan Training  
Columbia College; YCCD Becky Crow; (November 21, 2008)
- ◆ Chemical Hygiene Safety Officer  
Modesto Junior College; 1999 to 2002

**PROFESSIONAL CONSULTATION:**

- ◆ Gervin Quality Assurance
  - Quality Assurance Consulting (Modesto, CA) (1999 to 2008)
    - GLP (Good Laboratory Practice) and EPA (Environmental Protection Agency) Inspection advising, FIFRA Title 40 CFR 160 regulation compliance
- ◆ Human Genetics and DNA consultant
  - Office of the Public Defender for Stanislaus County (10-97 to 2-98)
    - DNA Fingerprinting consultant for the Stanislaus County Public Defender's Office

**PROFESSIONAL DEVELOPMENT:**

◆ I have had the opportunity to participate in an extensive array of professional development activities over the past 18 years, and have chaired the Staff Development Committees for both Modesto Junior College and Columbia College. Examples of professional development activities include, but are not limited to the following topics: Accreditation, Technology Institute, Distance Education, Basic Skills, Student Learning Outcomes, Office of Civil Rights Training Sessions, Great Teachers Seminar, Matriculation, Sexual Harassment, Budget, Leadership: Chris McCarthy Vineyard Symposium, Future Leadership Institute, Chair Academy, Teaching and Learning. Specific examples, dates and locations available upon request. As Executive Board Member, Vice President and President Elect for the CCC Chief Instructional Officers, I was responsible for helping to shape the professional development opportunities for CIOs and educational administrators Statewide.

**COMMUNITY INVOLVEMENT AND LEADERSHIP:**

- ◆ Twain Harte Evangelical Free Church
  - Deacon and Worship-team Leader (2007 to present)
- ◆ Tuolumne and Calaveras County Academic Decathlon Judge
  - Spring 2013
- ◆ California State University Stanislaus Ed.D. Advisory Board
  - 2006 to 2011
- ◆ Leadership Tuolumne County: Tuolumne County Chamber of Commerce
  - Class of 2006
- ◆ North Modesto Kiwanis: Service Club; 91 Members (2000 to 2005)
  - President (elect) (2005-2006)
  - 1st Vice President (2004-2005)
  - 2<sup>nd</sup> Vice President (2003-2004)
  - Board of Directors (2001 to 2005)
  - Treasurer (2001 to 2003)
  - House committee (2000-2001)
- ◆ Other Experience Upon Request

## PERSONAL MISSION

My Personal Mission Is To Find Ways to Help People Discover, Develop and Enrich Their Passions for Personal Growth

## PHILOSOPHY ON LEADERSHIP

*My philosophy on Leadership is one of respect and inclusion. I have found that the guidelines below have helped me to build productive collaborations based on integrity and trust.*

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- At all times I will treat people with the same respect and consideration that I wish to have myself.
- I will not confuse power, with influence. I have little need for power in my leadership style, and instead opt for influence. I believe that influence is a gift given to leaders by people that trust and believe in them.
- I will be aware and respect the presence or absence of clear processes. I believe that well-defined processes build a sense of equity for the team, and integrity for an institution. I will advocate for open dialogue, disclosure and accountability if processes are bypassed.
- I will give an honest response if asked how I feel about something. I will speak out with respectful opposition when necessary, and recognize that there is an appropriate time, place and company to do this.
- I will look for the cause to a problem before looking for a solution.
- I believe that all things, even an apparent crisis, have elements that are beneficial. I choose to place my focus and enthusiasm on the positive aspects of any situation. I do not ignore negative impacts, but instead build collaborative and positive approaches to addressing them.
- I will at all times be true to myself and to do what I know to be right. I have a deep sense of professional and personal ethics and strive above all, to be seen as a leader with integrity and sound principles.

## PUBLICATIONS

Morse, D., and Gervin D.B (2010) Beyond the Classroom: Fostering Civic Engagement in our Students. *Senate Rostrum: Academic Senate for California Community Colleges*, September 2010

Gervin, D.B., Cann, G.M., and Clegg, D.O. (1996) Temporal and Spatial Regulation of Integrin Vitronectin Receptor mRNAs in the Embryonic Chick Retina. *Investigative Ophthalmology and Visual Science* 37. 1084-1096.

Gervin, D.B. (1995) Integrin Vitronectin Receptors in the Developing Avian Retina. *Doctoral Dissertation*. University of California at Santa Barbara

Cann, G.M., Bradshaw, A.D., Gervin, D.B., Hunter, A.W., and Clegg, D.O. (1996) Widespread Expression of b1 integrins in the developing chick retina; Evidence for a Role in Migration of Retinal Ganglion Cells *Developmental Biology* 180. 82-96

Bradshaw, A.D., McNagny, K.M., Gervin, D.B., Cann, G.M. and Clegg, D.O. (1995) Integrin  $\alpha 2\beta 1$  mediates interactions between developing embryonic retinal cells and collagen. *Development* 121. 3593-3602

Clegg, D.O., Mullick, L.H., Wingerd, K., Lin, H., Atienza, J., Bradshaw, A.D., Gervin, D.B., and Cann, G.M. (2000) Adhesive events in retinal development and function: The role of integrin receptors in Results and Problems in Cell Differentiation: *Vertebrate Eye Development* 3:141-156, E. Fini, ed. Springer-Verlag, Berlin Heidelberg,

Mamounas, M., Gervin, D.B., and Englesberg, E. (1989) The Insulin Receptor as a Transmitter of a Mitogenic Signal in Chinese Hamster Ovary CHO-K1 Cells. *Proceedings of the National Academy of Sciences* 86(23), 9294-9298

## ABSTRACTS

Gervin, D.B., Cann, G.M., and Clegg, D.O. (1994) *In situ* Localization of Transcripts for Integrins Beta-1, Beta-3, and Beta-5 in the Developing Chick Retina. American Society for Cell Biology Annual Meeting, San Francisco, CA, #2092

Gervin, D.B., Cann, G.M., Bradshaw, A.D., Cadwell, R.C., Cummings, C.J., Hunter, A.W., LaBel, R.M., Choi, E.S.-H., and Clegg, D.O. (1992) Regulation of Integrin alpha and beta mRNAs in developing chick retina. Society for Neuroscience Annual Meeting, Anaheim, CA #5573

Clegg, D.O., Cann, G.M., Gervin, D.B., Bradshaw, A.D., Tribble, B. and Hunter, A. (1994) Integrin Receptor Expression and Function in the Developing Retina. Association for Research in Vision and Ophthalmology Annual Meeting, Sarasota, FL, #1191